



Water First is a registered Canadian charity dedicated to addressing water challenges in First Nations communities through education, training and meaningful collaboration. Since its founding in 2009, Water First has worked with over 25 First Nations communities in Ontario, working with various community schools, Elders, advisors and teachers on the topic of water education.

From June 2017 - October 2018, Water First is working with Kebaowek First Nation to restore 2 Walleye spawning sites on Lake Kipawa. We are looking to hire **1 part-time mentor position** to participate and lead this restoration work. Training and support throughout the project will be provided by Water First.

The position requires a commitment of approximately 800 hours of work over the span of the restoration project with most work occurring seasonally from July - October. Compensation is to be determined

**A successful candidate:**

- is an experienced boater and can operate a small watercraft
- has an interest in ecology, conservation and/or restoration
- is familiar with Lake Kipawa and is knowledgeable about the lake and locations on it
- has experience and knowledge related to freshwater ecosystems and fish habitat
- enjoys being outside and doing physical labour.
- works well independently without a supervisor on site.
- feels comfortable leading a team of 2 other youth apprentices who will participate in the project
- can communicate through email or by phone to coordinate scheduling and project work with Water First's Field Coordinator.

**Responsibilities include but are not limited to:**

- participating in hands-on training of restoration methods and techniques
- leading elder consultation sessions to gather knowledge related to local walleye fishery
- working with Water First staff to assess and select ideal restoration sites
- completing restoration work\* according to a predetermined restoration plan.
- reporting progress of restoration work to Water First's Field Coordinator
- participating in professional skills development opportunities during the winter
- mentoring youth apprentices throughout the project

\*Restoration methods are still to be determined, but can include stream bank stabilization efforts (i.e. planting tree seedlings), redevelopment of fish habitats, and/or removal of barriers (i.e. logs, organic matter) that are hindering fish travel.

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Registered Charity #: 83852 5269 RR0001

178 Mill Street, Unit D, Creemore ON, L0M 1G0

1-800-970-8467

[www.waterfirst.ngo](http://www.waterfirst.ngo)

**Deadline to apply is Thursday June 1<sup>st</sup>, 2017**  
**Please submit your resume to Pascal Bibeau at Land Management**



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From June 2017 - October 2018, Water First is working with Kebaowek First Nation to restore 2 Walleye spawning sites on Lake Kipawa. We are looking to hire **2 part-time restoration** apprentice positions to complete this restoration work.

Each position requires a commitment of approximately 700 hours of work over the span of the restoration project with most work occurring seasonally from July - October. Compensation is \$18/hr for the youth apprentice position.

**A successful candidate:**

- has an interest in ecology, conservation and/or restoration
- enjoys being outside and doing physical labour.
- works well independently without a supervisor on site.
- can communicate through email or cell phone to coordinate scheduling and project work with Water First's Field Coordinator.

**Responsibilities include but are not limited to:**

- participating in hands-on training of restoration methods and techniques
- participation in elder consultation sessions to gather knowledge related to local fishery
- working with Water First staff to assess and select ideal restoration sites
- completing restoration work\* according to a predetermined restoration plan.
- reporting progress of restoration work to Water First's Field Coordinator
- participating in professional skills development opportunities during the winter

\*Restoration methods are still to be determined, but can include stream bank stabilization efforts (i.e. planting tree seedlings), redevelopment of fish habitats (laying rock to create or improve walleye spawning shoals), and/or removal of barriers (i.e. logs, organic matter) that are hindering fish travel or water flow.

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